



Employment Opportunity

Street Level Outreach Worker

"Meet people where they are at one day at a time, one person at a time, and one problem at a time. That is the key to successfully building a relationship within a community." -Island Health Outreach Worker Nancy Antoine

Regional HIV/AIDS Connection (RHAC) is a volunteer driven, non-profit, community-based organization serving the six counties surrounding London – Perth, Huron, Lambton, Elgin, Middlesex and Oxford. We are a community-inspired organization dedicated to enhancing the quality of life for individuals and diverse communities living with, at-risk for or affected by the challenges associated with HIV/AIDS. Our philosophy includes adherence to The Ontario Accord/GIPA (Greater Involvement of People Living with HIV/AIDS), Anti Racism/Anti Oppression, Sex Positivity, Principles of Harm Reduction, Holistic Health and Civil Society.

Do you thrive in a fast paced, unpredictable and flexible environment? Are you ready for the challenge of swift decision making while anticipating potential problems/conflicts? Would you like to work with a team who are also motivated to shift systems to meet people where they're at? Have you always enjoyed working with diverse populations?

RHAC is looking for **Outreach Workers** to support our clients. These roles are a part of a collaborative partnership between several community agencies and work as a part of an interdisciplinary team. Our goal is to address the needs of Londoners who experience barriers to accessing care and services and have complex addiction and/or social issues.

These roles are responsible for engaging clients through street level outreach and in-reach at partnering agencies, as well as educating individuals and communities, primarily through:

- Prevention and harm reduction education
- Offering Naloxone training
- Supporting client engagement in their Hep C and/or HIV treatment and care plan

We want to hear from you if you:

- Are committed to harm reduction (i.e. meet people where they are at, absence of judgment)
- Have working knowledge of addictions and have used harm reduction principles when supporting people
- Have excellent interpersonal and problem solving skills with strong written and oral communication skills
- Have experience with both individual and systemic advocacy
- Have crisis intervention/de-escalation skills
- Demonstrate strong organizational, time management skills with strong computer and data management skills
- Have knowledge of community resources and London social service agencies

Qualifications

- Direct experience with communities at risk
- Post-secondary education in social services and/or experience providing education/support/counseling to adults
- Minimum three (3) years' experience working within the harm reduction model of service delivery
- Knowledge about HIV/HCV transmission, social determinants of health related issues
- Knowledge of different substances and how they may impact on a person's behavior
- Valid driver's license for work-related duties and proof of insurance required preferred
- Training and rigorous application of safe sharps handling practices
- Basic First AID, CPR, Crisis Prevention Intervention and will obtain a Vulnerable Positions Screening (Police Check)

We have multiple openings supporting permanent and temporary needs. Offers of employment include full time hours (35 hours/wk) and flexible part time hours. Qualified applicants are encouraged to apply for this position by forwarding a covering letter, stating the position title and resume by **May 31 2017 at 4:00pm**.

Cover letter and résumé may be submitted electronically to hr@hivaidsconnection.ca or in hard copy to #30-186 King Street, London, ON N6A 1C7.

Regional HIV/AIDS Connection is an equal opportunity employer. We strive to build an inclusive workforce that reflects the rich diversity of the community we live in. To this end, we encourage applications from persons living with HIV/HCV, members of GLBMSMT2S communities, individuals from First Nations, Inuit, and Métis communities, members of diverse ethno-cultural communities, and persons with dis/abilities.

We appreciate all submissions, however only those to be interviewed will be contacted.

No phone calls please.