



Regional  
HIV/AIDS  
Connection

# Employment Opportunity

## **Personal Support Worker, John Gordon Home**

**Part Time/Relief, Ongoing**

**Hourly Rate \$19.00**

Regional HIV/AIDS Connection (RHAC) is a volunteer driven, non-profit, community-based organization serving London and the six surrounding counties – Perth, Huron, Lambton, Elgin, Middlesex and Oxford. We are a community-inspired organization dedicated to enhancing the quality of life for individuals and diverse communities living with, at-risk for, or affected by the challenges associated with HIV/AIDS. Our philosophy includes adherence to The Ontario Accord/GIPA (Greater Involvement of People Living with HIV/AIDS), anti-racism/anti-oppression, sex positivity, principles of harm reduction, holistic health and civil society.

The John Gordon Home (JGH), a program of RHAC, is a nine unit supportive housing facility in a health care setting that provides regional services in London, Ontario. JGH provides 24 hour on-site Transitional, End of Life and Respite care services to adults living with HIV/AIDS and/or HCV with acute health care needs. JGH practices a Harm Reduction Model of Care to residents that consistently present a complex range of medical and health challenges, including mental health illness, addictions/substance use and homelessness.

### **Position Overview:**

Part time and relief PSWs complement our Front Line Staff consisting of Full/Part Time RPNs and PSWs. This position is located at the John Gordon Home at 596 Pall Mall Street in London.

### **Work Performed:**

- Observe, report and record significant changes
- Medication administration and required documentation
- Establish priorities and make ethically sound decisions to ensure safe resident care
- Respond to emergency situations to promote optimal resident outcomes
- Document resident data to ensure continuity in provision and coordination of resident care
- Collaborate with other health care professionals
- Participate in Continuing Education
- Cleaning/janitorial and some meal preparation and/or assistance consistent with an organization providing single coverage in a small environment

### **Qualifications:**

- PSW Certificate from a recognized institution
- Pharmacology for PSWs is an asset
- Ability to perform shift work in a fast-paced environment with repetitive tasks
- 3-5 years of experience preferred
- Experience with electronic record keeping software Point Click Care an asset

- Experience with mental health and addictions/substance use an asset
- Vulnerable Persons Background Check
- Current First Aid/CPR certification; CPI is an asset
- Culturally competent and trauma informed
- An appreciation for and commitment to working in social services and an alignment with the values and principals of Regional HIV/AIDS Connection

**Cover letter and résumé may be submitted electronically to [hr@hivaidconnection.ca](mailto:hr@hivaidconnection.ca). Application deadline is Monday, September 23, 2019 at 9:00am. In your cover letter, please indicate the following:**

- Your availability
- Where you saw this job posting

*Regional HIV/AIDS Connection is an equal opportunity employer. We strive to build an inclusive workforce that reflects the rich diversity of the community we live in. To this end, we encourage applications from persons living with HIV/HCV, members of GLBMSMT2S communities, individuals from First Nations, Inuit, and Métis communities, members of diverse ethno-cultural communities, and persons with dis/abilities.*

We appreciate all submissions, however only those to be interviewed will be contacted.

No phone calls please.