



Regional
HIV/AIDS
Connection

Employment Opportunity

Resident Support Worker, John Gordon Home

Part Time, ongoing

Hourly Rate: \$19.00 (to a maximum 18 hours per week)

Regional HIV/AIDS Connection (RHAC) is a volunteer driven, non-profit, community-based organization serving London and the six surrounding counties – Perth, Huron, Lambton, Elgin, Middlesex and Oxford. We are a community-inspired organization dedicated to enhancing the quality of life for individuals and diverse communities living with, at-risk for, or affected by the challenges associated with HIV/AIDS. Our philosophy includes adherence to The Ontario Accord/GIPA (Greater Involvement of People Living with HIV/AIDS), anti-racism/anti-oppression, sex positivity, principles of harm reduction, holistic health and civil society.

The John Gordon Home (JGH), a program of RHAC, is a nine unit supportive housing facility in a health care setting that provides regional services in London, Ontario. JGH provides 24 hour on-site Transitional, End of Life and Respite care services to adults living with HIV/AIDS and/or HCV with acute health care needs. JGH practices a Harm Reduction Model of Care to residents that consistently present a complex range of medical and health challenges, including mental health illness, addictions/substance use and homelessness.

Position Overview:

As a member of and in collaboration with RHAC/JGH Team, the Resident Support Worker is responsible for accompanying residents to appointments; assisting residents with developing/pursuing housing goals/transition plans; coordinating and participating in recreational and social activities, as well as exploring and supporting the psycho-social needs and interests of JGH residents.

Required Skills:

- Demonstrated knowledge of Harm Reduction approaches to health care
- Excellent communication skills, including interpersonal and problem solving skills
- Proven ability to work under pressure and anticipate/de-escalate problems/conflicts
- Familiarity with Housing First models of service delivery

Qualifications:

- The ideal candidate may have a background/qualifications in Social Work, Nursing and/or Personal Support Work within Community Health/Social Services
- Knowledge of the specific health care needs of people living with HIV/AIDS and HCV
- Knowledge of addictions and mental health, including knowledge of specific substances and how they may impact on a person's behavior
- Awareness of and understanding of the social determinants of health, health equity, cultural competencies and trauma informed services
- CPR, First Aid, CPI

Cover letter and résumé may be submitted electronically to hr@hivaidsconnection.ca. Application deadline is Monday, September 23, 2019 at 9:00am. In your cover letter, please indicate the following:

- Your CNO Registration Number (*if applicable*)
- Your availability
- Where you saw this job posting

Regional HIV/AIDS Connection is an equal opportunity employer. We strive to build an inclusive workforce that reflects the rich diversity of the community we live in. To this end, we encourage applications from persons living with HIV/HCV, members of GLBMSMT2S communities, individuals from First Nations, Inuit, and Métis communities, members of diverse ethno-cultural communities, and persons with dis/abilities.

We appreciate all submissions, however only those to be interviewed will be contacted.

No phone calls please.